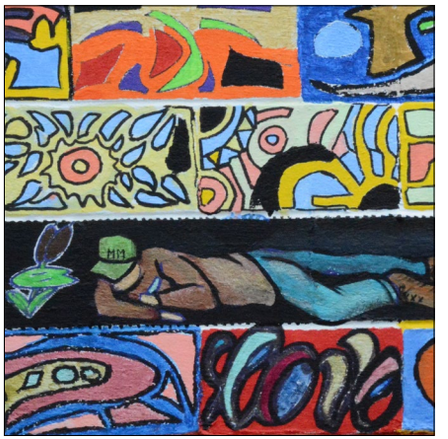




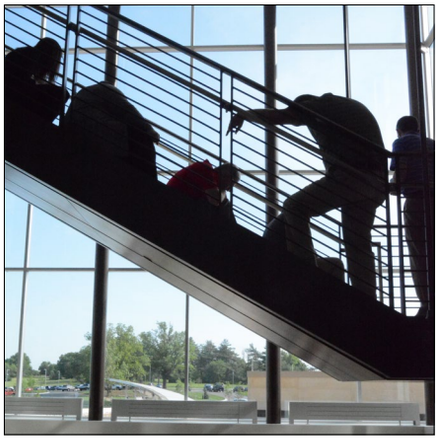






THE 2022 Corporate Social RESPONSIBILITY REPORT













PRESIDENT'S MESSAGE

Our mission statement starts with one simple yet ever important line — We make a difference.



At FHLBank Topeka, we strive to make a difference for our members, for our communities and for each other.

This aspiration touches all aspects of our business from what we do to who we are to how we work.

In this report, we highlight our efforts in a variety of areas including liquidity, housing, diversity, sustainability and more. We are proud of these accomplishments and continue to explore innovative solutions to further enhance our mission and our role as an FHLBank.

Our employees, who we call business partners, by now know my mantra well — "Together we will." I truly believe that together, we will grow. Together, we will achieve. Together, we will make a difference today and for years to come.

Mark E. Yardley

FHLBank Topeka President and CEO

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WHAT WE DO



MISSION STATEMENT

We make a difference by providing reliable liquidity and funding to help our members build strong communities

ABOUT US

In 1932, Congress created a system of Federal Home Loan Banks to help stimulate the economy and make the dream of owning a home a reality nationwide. Today, more than 90 years later, the FHLBank System continues to support those same goals by offering wholesale products and services to give our member institutions a competitive edge. The FHLBank System is comprised of 11 government-sponsored enterprises (GSE), each independently operated and privately capitalized by members.

As regional cooperatives, FHLBanks are owned by our customers and designed to meet local credit needs through our member customers. FHLBank Topeka serves the liquidity needs of banks, thrifts, insurance companies, credit unions and community development financial institutions in Colorado, Kansas, Nebraska and Oklahoma.

90%
Of Members

Small, rural and agriculture communities are truly at the heart of what we do. Approximately 90% of our members are institutions with less than $1.3 billion in assets, which is the highest percentage of small institutions for any FHLBank in the System.

Purpose

OUR PURPOSE

FHLBank's focus is to provide our members with access to liquidity to support housing finance and community investment in all credit cycles.

To see this purpose brought to life, click on the image below to watch the 2022 Community Leader Award (CLA) film and learn how we partner with our members to make a difference.



Fidelity Bank
The 2022 CLA Winner
Wichita, Kansas

LIQUIDITY

Our liquidity ensures members can meet obligations under all conditions. As a nation, we are experiencing unprecedented challenges in credit availability. The 2008 crisis resulted from a global liquidity shortage, and the bank failures in early 2023 had institutions relying heavily on the FHLBank System during market stress. Because the Federal Home Loan Bank System is stable and reliable, we are able to support our members in any situation.

When deposits or funding alternatives dry up, our accordion-like structure and highly rated debt offer a lifeline to members. FHLBank's role in keeping low-cost funds flowing to communities remains key to our country's economic health. It allows members to continue lending in their communities to facilitate the purchase of homes, business expansion and economic development.

OUR PRODUCTS

FHLBank Topeka has an array of products and services designed to provide liquidity, fast access to funding and benefit our unique customer base.

Advances

Advances are wholesale funds (i.e. collateralized loans) that provide members with liquidity and help them manage interest rate risk.

The Mortgage Partnership Finance® Program (MPF)

MPF is a secondary market alternative where members sell fixed-rate mortgage loans to FHLBank facilitating mortgage lending in their community.

Letters of Credit (LtC)

LtC are an alternative to traditional collateral to secure public unit deposits, helping ensure local funds stay in the community. They're also used to enhance bonds for local projects.

BY THE NUMBERS

$44.6
billion
Total FHLBank advances outstanding to our members at the end of 2022

$7.93
billion
Balance of MPF Program loans sold outstanding at the end of 2022

$6.4
billion
Total FHLBank Letters of Credit outstanding at the end of 2022

Numbers as of Dec. 31, 2022

The Mortgage Partnership Finance Program and MPF are registered trademarks of FHLBank Chicago

HOUSING INITIATIVES

All FHLBanks invest at least 10% — voluntarily growing to 15% by 2025 — of their net income in affordable housing and community development initiatives. Together, we are the largest private source of affordable housing funding in the nation.

We currently offer three grant programs and continue to explore future housing initiatives.

Affordable Housing Program (AHP)

AHP, a competitive grant program, gives members the opportunity to partner with local developers and community organizations to fund housing for seniors, people with disabilities and families and individuals with low to moderate incomes.

Homeownership Set-Aside Program (HSP)

HSP allows our members to offer first-time homebuyers at or below 80% of the area median income down payment and closing cost assistance up to $7,500. Because of the higher cost of living in certain counties in FHLBank Topeka's district, we also introduced a High Cost-Area HSP, which increases the award to up to $15,000.

Native American Housing Initiatives Grants Program (NAHI)

Our district is home to more Native American communities than any other district in the System. To serve the unique needs of these communities, we offered a new grant in 2023 focused on tribes and tribally designated housing entities. The program will disburse at least $1 million in its inaugural year and may grow in the future with demand.

Along with our housing grants, we offer discounted advances for community development, small business, rental and owner-occupied projects throughout our district. The impact goes far beyond housing. For instance, these opportunities for members to borrow at a lower rate created or saved 346 jobs in 2022.

BY THE NUMBERS

$18.4
million
Amount funded through FHLBank's Affordable Housing Programs in 2022

868
Number of homes purchased in 2022 with downpayment assistance through our Homeownership Set-aside Program

731
Number of homes created, renovated or restored in 2022 through our Affordable Housing Program

599
Number of homes created or purchased using our discounted advances — making the total for all three housing programs 2,198 homes in 2022



2017



2020



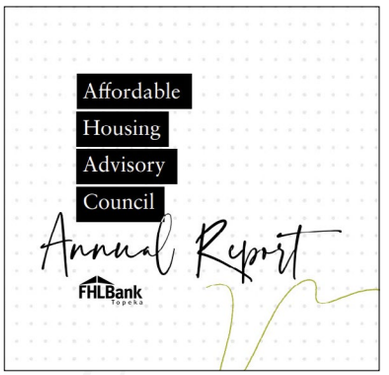
2018



2021



2019



2022

AHAC REPORT

Each year, FHLBank Topeka selects a number of affordable housing and community development projects to highlight in our Affordable Housing Advisory Council (AHAC) annual report.

These reports showcase the important work our members are doing in communities across our district and how we are helping make a difference through AHP, HSP, discounted advance programs and other housing and economic development initiatives.

Use the images to the left, which are linked to the past six AHAC reports online, to see how the work we do on a daily basis translates to stronger communities for all.

You can also learn more at

▸▸ fhlbtopeka.com/**community**

GOVERNANCE PRACTICES

We strive for best-in-class corporate governance. Our integrity, a core value, is demonstrated through policies that highlight business ethics such as the Conflict of Interest, the Anti-Fraud and the Anti-Money Laundering policies. These policies are overseen by a knowledgable board of directors who ensure our senior managers prudently operate FHLBank. As a cooperative, FHLBank is member owned and the majority of FHLBank's board are member directors.

- **Member directors** must serve as an officer or director at a member institution within our district.

- **Independent directors** (denoted with a *) have experience in auditing, accounting, derivatives, finance, organizational management, project development, risk management or the law. Public interest independent directors (denoted with a ^) must have more than four years experience representing consumer or community interests in banking services, credit needs, housing or consumer financial protections. Independent directors must make up at least 40% of the board's membership.

G. Bridger Cox
Chair | Ardmore, OK

Robert E. Caldwell II*
Vice Chair | Lincoln, NE

Donald R. Abernathy, Jr.
Oklahoma City, OK

Milroy A. Alexander^
Denver, CO

Michael B. Jacobson
North Platte, NE

Holly Johnson*
Paoli, OK

Lynn Jenkins Katzfey*
Eudora, KS

Jane C. Knight^
Wichita, KS

Barry J. Lockard
Lincoln, NE

Craig A. Meader
Burlington, KS

L. Kent Needham
Overbrook, KS

Jeffrey R. Noordhoek*
Lincoln, NE

Mark J. O'Connor
Lakewood, CO

Thomas H. Olson, Jr.
Windsor, CO

Mark W. Schifferdecker
Girard, KS

Douglas E. Tippens
Edmond, OK

Paul Washington*
Denver, CO

AHAC

Representing housing and development organizations within our district, AHAC members share important insight and frontline recommendations to ensure our programs are aligned with our district's housing and community needs.

Claudia Brierre
2022 Chair | Tulsa, OK

Christie Baldridge
Okmulgee, OK

Paul J. Bartlett
Kearney, NE

Jennifer Cloud
Denver, CO

Nathan P. Clyncke
Colorado Springs, CO

Lynn Fleming
Great Bend, KS

Vicki D. Jordan
Tulsa, OK

Amber Marker
Lincoln, NE

Janet McRae
Paola, KS

Wayne Mortensen
Lincoln, NE

Cheryl Sanchez
Lamar, CO

Michael Scanlon
Osawatomie, KS


Section
WHO WE ARE

OUR VALUES

We are committed to five key values that guide our actions

- **Integrity**

  Do what is right

- **Excellence**

  Strive to be the best

- **Accountability**

  Be responsible to each other

- **Partnership**

  Work together to achieve our mission

- **Diversity, Equity and Inclusion**

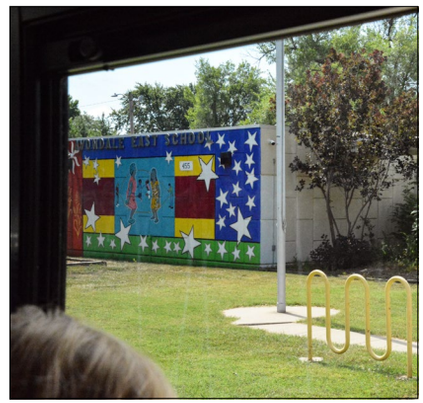
  Accept and honor differences, intentionally provide opportunities for all people to flourish

VALUES IN ACTION

FHLBank Topeka has long partnered with United Way of Kaw Valley (UW) to stay accountable to our community's needs and its success. Starting in 2022, that partnership took the form of the Topeka Impact Bus Tour, which showed how our work with UW and our AHP grants support lower income neighborhoods. The tour included stops at projects supported by AHP grants and also journeyed through historical policies continuing to affect the city today.

"The tours shed light on how the redlining decisions of the past continue today," said Director of DEI Marsha Carrasco. "The tours highlight inequities in our community and encourage us to consider how we can create more equitable outcomes for everyone."







DIVERSITY DRIVING VISION

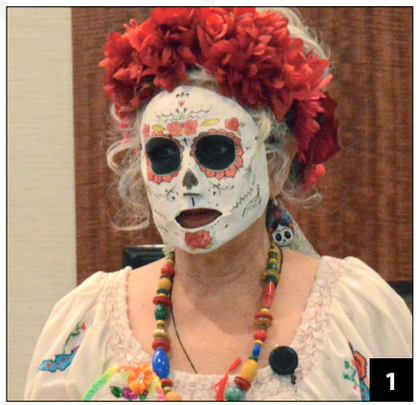
We're working to make DEI a part of our DNA by 2029

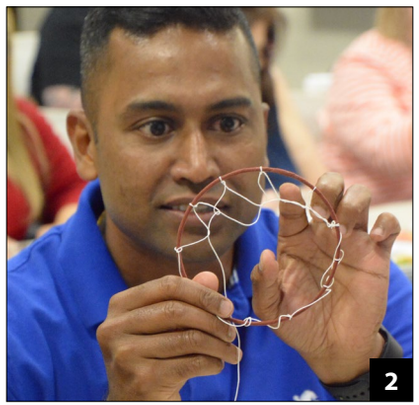
To deliver on our mission to make a difference, we must employ a diverse group of business partners who bring different experiences, ideas and perspectives to the table. This results in better decision making, relevant products and a strong, inclusive work culture.

This strengthens our organization and fosters the innovation our members seek and deserve.

DEI OPPORTUNITIES

With diversity, equity and inclusion at the core of our business, we are proud to host many opportunities for business partners to continue their DEI journey and celebrate other cultures while learning about their own. Our annual incentive plan is tied to every business partner taking part in a variety of awareness and training events.


1


2


3

Image No. 1 FHLBank Topeka celebrated Dia de los Muertos by inviting two local experts to discuss the importance of the holiday and teach business partners how to make a traditional calavera, also known as a sugar skull.

Image No. 2 Business partners tried their hand at weaving a dreamcatcher during a DEI awareness event focused on Native American customs.

Image No. 3 Business partners took a moment on Valentine's Day to correspond with local seniors, hoping to spread happiness and hope.

DEI BY THE NUMBERS

51%

Amount of FHLBank staff represented by women — 126 business partners

54%

Percent of new hires in 2022 that identify as a woman or a minority

122

Number of contracts FHLBank has executed with diverse-owned businesses

21

Number of diverse counterparties FHLBank utilized including 998 transactions

$3.5 million

Amount of money spent with diverse-owned vendors

$492 billion

Amount transacted with diverse-owned counterparties

24

Number of DEI experiences FHLBank hosted in 2022

2,490

Hours business partners spent in DEI experiences in 2022



POWER OF DEI

We embrace diversity across all levels of our business, including everything from recruiting to selecting suppliers.

By harnessing the power of our collective similarities and differences FHLBank is better able to deliver on our mission.

The numbers to the left represent the strides we have made as we continue to carry out our DEI initiatives. To learn more, watch the videos linked below.

- DEI at FHLBank
- Diverse Supplies and Vendors

Numbers as of Dec. 31, 2022


1



2


3

EMPLOYEE GROUPS

FHLBank has four internal groups dedicated to causes we care about including DEI, volunteering, fundraising and growth.

CARE hosts an annual Week of Giving with games to benefit the United Way and two other nonprofits selected by business partners. They also facilitate Bank participation in the Nancy Perry Day of Caring (Image 1).

Community Affairs Committee (CAC) partners with a local nonprofit that have a housing component. They host fundraisers to support renovation efforts at the organization's housing facility and organize volunteer work days for business partners to get involved (Image 2).

The IDEA Council facilitates many of our DEI efforts including planning and hosting awareness events like Black History Month, Mental Health Awareness Month, Pride and Fiesta (Image 3).

The Women's Resource Group (WRG) offers learning opportunities for business partners of any gender identity. The purpose is to help develop business partners and serve as a resource for people in different parts of their career.

BY THE NUMBERS

$25,000

Amount donated in 2022 through #500forGood, which awards $500 to fund small project ideas submitted by members

$18,538

Money donated to the CARE partners — Project Topeka, Family Service & Guidance Center and United Way — in 2022

$16,763

Money donated to Breakthrough House, the Community Affairs Committee's community partner, in 2022

$12,800

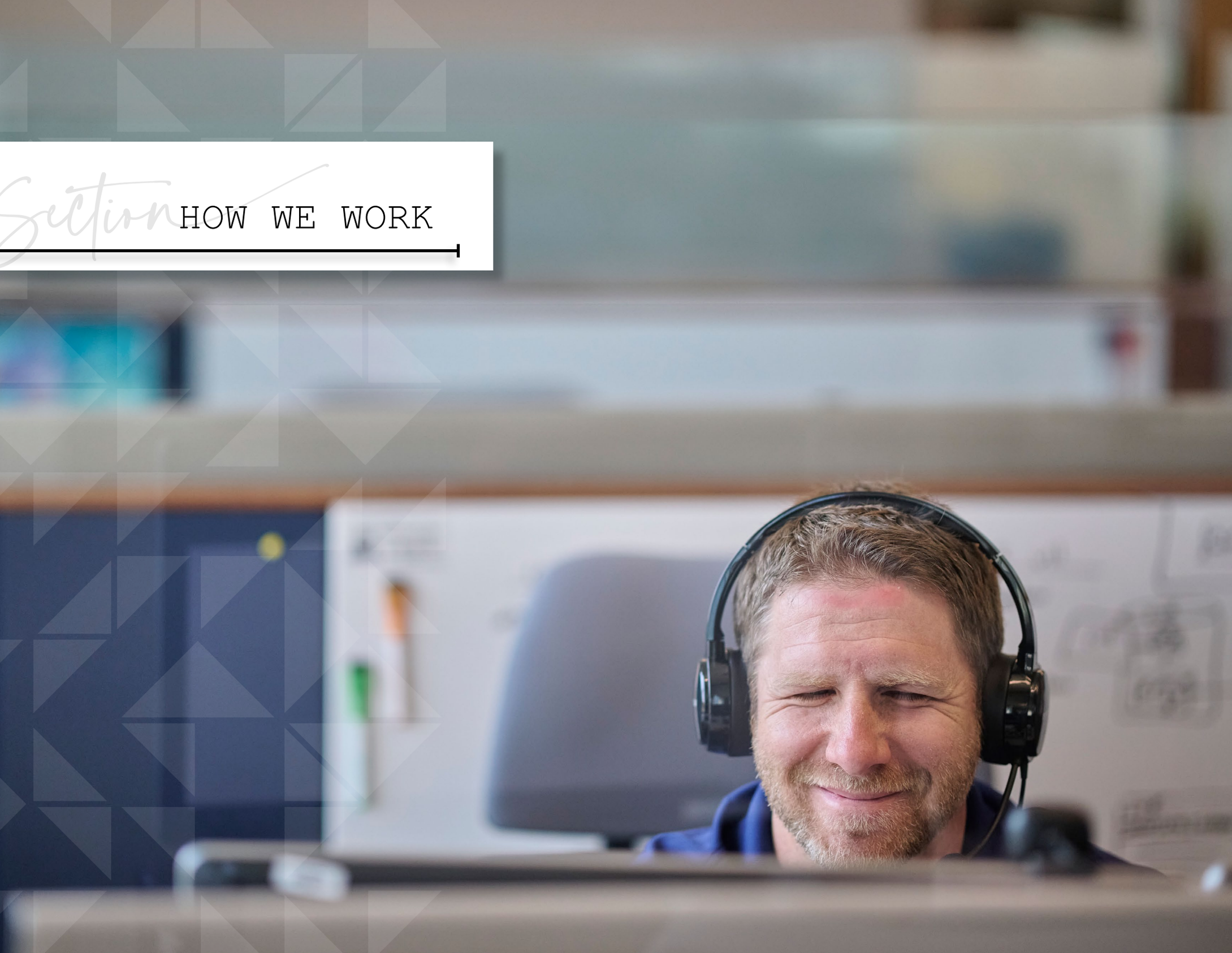
Amount donated in 2022 to various causes through our Matching Gift program

500+

Number of volunteer hours logged in 2022 by FHLBank business partners

Section

HOW WE WORK



OUR BUILDING

Opening its doors in 2018, our new building earned LEED Gold certification

LEED CERTIFICATION

On May 6, 2016, FHLBank broke ground on our headquarters. We moved in January 2018. By creating our own space, we were able to add features that assist with the recruiting and retention of employees as well as increase our over all sustainability. The building also serves as a gathering space for community groups with ties to our business partners.

The building is 40% more efficient than a standard office building and was the fourth building in Topeka to earn LEED Gold certification. Leadership in Energy and Environmental Design — LEED — inspires teams to seek innovative solutions that are better for our environment and better for our communities. The LEED features of our building include the following.

- Geo thermal wells support heating and cooling, and solar panels support energy use.
- 75% of construction waste was recycled, and 10% of the build was recycled material.
- The exterior was built with local materials like limestone from Kansas and wood that is certified sustainable.
- Our landscaping is water efficient, and we practice water use reduction.
- Additional sustainable features include our storm water management system, AV charging stations for electric vehicles, bike racks and light pollution reduction.

BY THE NUMBERS

95,000

Square footage of FHLBank Topeka's building at 500 SW Wanamaker

$60,000

Amount we save annually by being 40% more efficient than a standard office building

2%

Percent of the building's energy that runs on solar power, enough energy to power one household for a year

70%

Amount of trees that were saved during the construction process — Some have fallen since and most have been replaced

21

Size in acres of our land including natural prairie grass landscape and walking trails

BUSINESS PARTNER BENEFITS

FHLBank's vision includes being an employer of choice. We are people focused, and we believe our success starts with a strong culture. This culture involves both tangible and intangible benefits such as those listed below.

Building Features

The new headquarters has a gym open to all business partners, a cafeteria that serves breakfast and lunch and natural walking trails in Kansas prairie grass (Image 1). The design inside emphasizes natural light. Plus, the majority of the artwork features artists from our four-state district.

Education and Training

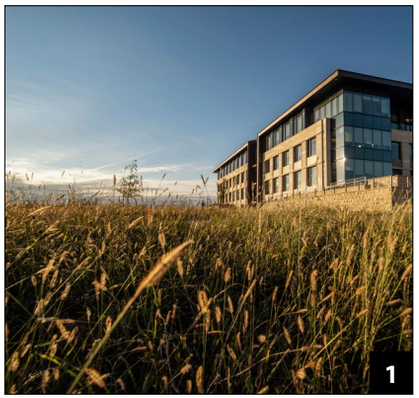
We have a growth mindset and provide numerous opportunities for education. We offer tuition assistance, student loan repayment and in-house sessions on leadership, DEI and more (Image 2). Many business partners choose to take part in industry conferences, and all have access to a world-class learning portal with on-demand classes.

Hybrid Work and Generous PTO

Business partners may opt for a hybrid work schedule, which includes three days in the office and two remote. In addition to 15 or more paid vacation days, we have 11 Federal holidays a year, a personal day and at least eight hours of volunteer time. In the summer, business partners can also participate in summer hours.

Celebrations

At FHLBank, we celebrate life at work, home and in our communities. We recognize our professional wins and host regular social events such as Summer Fun, Ping Pong Tournament (Image 3), March Madness and more. We promote living life outside of the office and are strong advocates of family and community.


1


2


3

BUSINESS PARTNERSHIP CULTURE STATEMENT

At FHLBank, everyone shares in the success of the business, which is why employees are known as business partners. Together, we identified what it means to share that title.

Together, we will —

- **Serve Our Members** | Our purpose is to support members and their investment in community — when they thrive, we thrive.
- **Work Together** | We are a small organization of highly skilled experts who work together. Because we work as a team, we are rewarded as a team.
- **Embrace High Standards** | We hold ourselves to high standards to properly manage risk and maximize value for our members.
- **Grow in Diversity** | We support, genuinely care about and respect each other. Our culture of inclusion allows our business partners to bring their true selves to work.
- **Communicate** | We are authentic, honest and transparent as we serve members and each other.
- **Empower Action** | We innovate to continuously simplify and improve practices. We encourage divergent thinking and embrace the opportunities born from missteps.
- **Celebrate Life at Work, Home and in Our Communities** | We celebrate our professional wins and recognize each other's efforts. We promote living life outside of the office and are strong advocates of family and community.

Read the full Business Partnership Culture Statement at **fhlbtopeka.com/aboutus**.







FHLBank Topeka

Building communities *together*

500 SW Wanamaker ▸▸ Topeka, Kansas 66606 ▸▸ 785.233.0507

fhlbtopeka.com